



Republic of the Philippines
Department of Education
Region X

SCHOOLS DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

14 January 2026

DIVISION MEMORANDUM

No. 48 s. 2026

To: LLOYD T. SALADAGA, WBH - Teacher, Indahag NHS
RALF VINCENT M. SABUERO, WBH - Teacher, Carmen NHS
SHALLIMAR P. AMORA, WBH - Teacher, West CCS

ATTENDANCE TO THE BSP-GSP JOINT INVESTITURE AND ENCAMPMENT

1. With reference to the attached communication from East City Central School through the invitation of Ms. Maria Del T. Magallano, School Principal, you are hereby directed to attend and serves as **DISCUSSANT/FACILITATOR** of the **BSP INVESTITURE AND ENCAMPMENT** on January 23-25, 2026 to be held at East City Central School.
2. The participants from DepEd are allowed to attend on OFFICIAL BUSINESS. Travel expenses to be incurred by participating officials and teachers involved in Scouting will be charged to local funds, subject to its availability, and the usual accounting and auditing rules and regulations.
3. Service credits will be given for the Unit Leaders/Scouters participants and facilitators of this encampment as per **DepEd Order 013, s. 2024** titled Revised Guidelines on the Grant of Vacation Service for Teachers. Thus, **Service credits that will exceed to the maximum of Thirty (30) days annually will be granted and considered in favor of all the official participants.**
4. In adherence to Equal Opportunity Policy (EOP), inclusive and fair treatment is accorded to all participants regardless of age, gender, sexual orientation, disability, religion and ethnicity.
5. This Office directs compliance to this memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl: As stated
Reference: None
To be indicated in the Perpetual Index
under the following subjects:

Boy Scouts of the Philippines

BSP Division Scout Coordinator

SGOD/RLPotane – DM: Attendance to the BSP investiture and encampment
January 2026